



*Marathwada Legal & General Education Society's*  
**MANIKCHAND PAHADE LAW COLLEGE**  
CHHATRAPATI SAMBHAJINAGAR (EARLIER AURANGABAD)

*Re-Accredited by NAAC with 'B+' Grade (2019)*  
*ISO 9001: 2015*

**Gender equity promotion programmes and empowerment  
strategies**  
**During 2018-'19 till December 2023**

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1. College Policy for the Gender equity and parity
2. Internal Committee and Zero Tolerance policy of the college
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5. women Faculty activities and achievements
6. Women Resource Persons during last five years
7. Extension and outreach activities for women enablement



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## **Policy for the Gender equity and parity**

The college provides coeducation and hence the policy of the college includes

- There will be no gender discrimination on the campus.
- Equal opportunities and support to girl students.
- Health and Safety measures for the girls and women staff on the campus will be insured
- The college has developed Zero tolerance policy towards any kind of harassment towards women on college campus & the Internal committee is duly constituted
- every students committee of the college activity shall consists of girl student
- Girl students will be provided with the opportunity to participate in various competitions and they would be facilitated to participate in various co-curricular and extra-curricular activities.
- It would be seen that amongst Resource persons and judges for the assessment performance of students in various competitions capable women are also invited.



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**PREVENTION OF SEXUAL HARASSMENT ON-CAMPUS AND OFF-CAMPUS FOR PEOPLE ACROSS ALL GENDER IDENTITIES.**

**Zero Tolerance policy**

**STRICT DISCIPLINARY ACTION WILL BE TAKEN AGAINST SEXUAL MISCONDUCT**

**DON'TS**

Don't make any sexually coloured verbal or non-verbal remarks or gestures, explicit or implicit.

1. Don't ask any unsuitable questions; make suggestions or remarks about a person's sexuality.
2. Don't make any unwelcome physical contacts or advances.
3. Don't demand or request for any form of sexual favours.
4. Don't misuse your authority or power.
5. Don't share or show any form of pornography.
6. Don't stalk anyone including cyber stalking.
7. Don't indulge in any form of voyeurism.
8. Don't tolerate any sexual misconduct in your presence.

**DO's**

1. Raise your voice against sexual harassment and approach the correct authority without any delay.
2. Show your uneasiness, if you are feeling uncomfortable by someone's action, remark or gesture.
3. Get acquainted with the laws and guidelines for Prevention of Sexual Harassment.



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### **Health and Safety measures on campus**

- The campus is under CC TV surveillance
- Security staff is appointed on college campus and girl's hostel
- Separate parking for the girl students
- Separate Washroom with the facility of availability of sanitary pad vending machine and incinerator
- Girls common Room
- Hirkani Kaksh for the feeding and child care
- Separate boards are displayed at conspicuous part of the college showing Sexual Harassment is Prohibited along with the internal committee details
- Health Awareness programmes self defence programmes are conducted for girl students and women on campus



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## Glimpses of Promotion to the girl students in curricular and co-curricular activities and their achievements













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**List of women Resource Persons/ Judges for competitions during last three years**

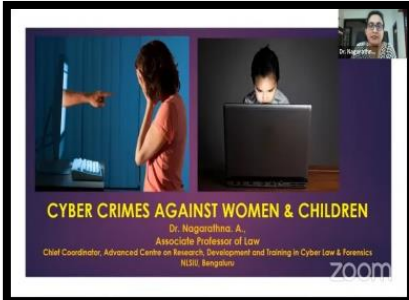
- **Hon'ble Smt. Justice Sadhana Jadhav**, Former Judge Bombay High Court
- **Hon'ble Smt. Justice K. Vijaya Lakshmi**, Former Judge, High Court of Andhra Pradesh, Amravati.
- **Hon'ble Smt Indrakala Joginder Nanda** , *Principal Judge Family Court, Aurangabad*
- **Hon'ble Smt. Sawaskar** , **Principal Judge, Family Court , Aurangabad**
- **Prof. Poonam Saxena**, Vice Chancellor, National Law University, Jodhpur
- **Prof. Dr. Viney Kapoor-Mehra**, Former Vice Chancellor, NLU Sonipath, Haryana
- **Dr. K Vidyullatha Reddy** Professor, NALSAR, Hyderabad
- **Dr. Sujata Shanbhag**, Advisor NAAC, Bangalore
- **Dr. Priya Narayanan**, Assistant Advisor NAAC, Bangalore
- **Professor Dr Aasha Vajpai** , Former Professor of Law TISS Mumbai
- **Prof. Dr. Nirmala Former Professor of Law, Vishakhapatnam A.P.**
- **Dr Sapna Mohan**, Head of Department, School of Law, Christ University, Bengaluru.
- **Professor Hemalata**, Professor Emeritus, ICFAI University, Hyderabad
- **Dr Shampa Dev**, Professor of Law , School of Law, Christ Deemed to be university Bangalore
- **Dr. Anjani Singh Tomar**, Head, Academic Affairs & Associate Professor of Law Gujarat National Law University, Gandhi Nagar, Gujarat
- **Dr. Shital Sharma**, Assistant professor, Dept. of Law and Public policy, JNU, New Delhi
- **Professor Wani Kesari**, Cochin Institute of legal studies
- **Prof. Ujwala** School of Law, Christ University, Bengaluru
- **.Dr. Aparna Saraf**, Associate Professor, Maullana Azad College, Aurangabad
- **Dr Ila Tiwari**, Central Waste treatment plant
- **Mrs. Nilima Sant**, Former Chairperson, District Consumer Forum, Jalna
- **Ms. Aarti Shrivastav**, JMFC
- **Dr. Madhuri Kulkarni**, Head of Pharmacology Department, Government Medical College, Aurangabad
- **Ms. Saniya Shiurkar**, Teaching Assistant, Maharashtra National Law University, Chhatrapati Sambhajinagar



- **Ms. Reena Mandhani** Assistant Professor, School of Legal Studies & Research, MGM University, Chhatrapati Sambhajinagar
- **Dr. Bhavana Kadu** Associate Dean School of Law Sandip University, Nashik
- **Dr R. Revathi**, Professor & HOD , Dr Ambedkar Law University
- **Dr Sandhya Kalamdhad**, Associate Professor , Dr Ambedkar College, Nagpur
- **Dr Tejaswini Malegaonkar** , ILS Law College, Pune
- **Dr Bhagyashri Deshpande** , Professor , Panjabrao Deshmukh Law r **Nital Nandedkar** I/c Principal, V.N. Patil Law College, Aurangabad
- **Dr Anju Sinha** , Assistant Professor Faculty of Law , Delhi University
- **Dr Nandini C.P.** Associate Professor DSNLU, Visakhapatnam
- **Dr Aruna Laksmi** Professor NLU, Odissa
- **Ms. Swati Thorat**, Assistant Commissioner State Tax , Mumbai
- **Dr Deepa Patunkar** , Vice Principal , ILS College Pune
- **Dr. Sapna Bansal** HOD, School of Law, Ajinkya D.Y. Patil Innovation University, Pune
- **Dr. Sarasu Esther Thomas**, Registrar, NLSIU, Bangalore
- **Dr Shradhha Naik**, SNTD Mumbai
- **Dr Archana Giri** , Assistant Professor MSM College of Physical Edu. Medical Professional, Chh. Sambhaji Nagar
- **Dr Sudha** , Assistant Professor, DSNLU, Vishakhapatnam
- **Dr. Madhuri Parikh** , Associate Professor, Institute of Law, Nirma University , Ahemadabad
- **Smt. Vidya Ann Jacob** Assistant Professor School of Law Christ Law University, Banglore
- **Dr Rajlakshmi Rd.** Professor Dr Ambedkar College, Andha Univeristy, Visakhapattanam
- **Smt. Varsha Thakur**, IAS, CEO, Nanded
- **Dr. Aparna Ashtaputre**, HOD, Dept. of Psychology, Dr. Babasaheb Ambedkar Marathwada University, Chhatrapati Sambhajinagar
- **Dr. Rupsi Das**, Associate Professor, Sir Sayyed College, Medical Professional, **Chh. Sambhaji Nagar**
- **Adv. Karnika Seth**, Advocate Supreme Court of India
- **Adv. Nirupama Hardas**, Visiting Faculty, M P Law College, Aurangabad
- **Adv Anjali Dubey** Advocate, Bombay High Court, Bench at Aurangabad
- **Adv. Tejal Vakil** , Advocate, Bombay High Court, Bench at Aurangabad
- **Adv Rashmi Kulkarni** Advocate, Bombay High Court, Bench at Aurangabad
- **Adv. Neha Kamble** Advocate, Bombay High Court, Bench at Aurangabad
- **Adv. Anagha Pedgaonkar** Advocate, Bombay High Court, Bench at Aurangabad
- **Adv. Prashasti Shrivastava**, Advocate, Bombay High Court, Bench at Aurangabad

- **Smt. Mangal Khivansara, Social Activist, Chh. Sambhaji Nagar**
- **Dr. Rashmi Borikar, Medical Professional, Chh. Sambhaji Nagar**
- **Dr. Swati Shiralkar , Medical Professional, Chh. Sambhaji Nagar**
- **Dr Ujwala Zavar, Medical Professional, Chh. Sambhaji Nagar**
- **Mrs. Sumangala Sharma, Olympian, Archery Coach, Sports Authority of India, Chhatrapati Sambhajinagar**
- **Ms. Varsha Tripathi International Boxing Player, Boxing Coach, Sports Authority of India, Chhatrapati Sambhajinagar**
- **Prof. (Dr.) Kshama Khobragade, Professor , S. B. Science College, Medical Professional, Chh. Sambhaji Nagar**

# Glimpses:





*Marathwada Legal & General Education Society's*  
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**Women Faculty achievements during last five years**

**Dr A. N. Kottapalle**, Professor of Law and IQAC Coordinator

- Four research students have been awarded Ph.D.
- Appointed as Member on Legal aid advisory committee, High Court of Bombay Bench at Aurangabad
- Appointed as Chairman Board of studies
- Appointed as Member Academic Council of Dr. Babasaheb Ambedkar Marathwada University
- Awards- Professor Indira Parikh Women in Leadership Award in the year 2018
- Lions Club award 2019
- M.L. & G E Society's Ideal Teacher Award 2022-'23
- Lions Club Mid Town best teacher Award 2023

**Dr. S.S. Barhate**, Assistant Professor of Law

- Awarded Ph.D. in Law
- Appointed as Member of BOS of Law , of Dr. Babasaheb Ambedkar Marathwada University
- Promoted through CAS to III stage Sr. Scale

**Dr. P.R. Girbane**, Assistant Professor of Law

- Awarded Ph.D. in Law
- Promoted through CAS to III stage Sr. Scale

**Dr. A.A. Singh**, Assistant Professor of Law

- Awarded Ph.D. in Law
- Appointed as Member of BOS of Law , of Dr. Babasaheb Ambedkar Marathwada University
- Promoted through CAS to II stage Sr. Scale

**Dr. Ambika Datta**

- Awarded Ph.D. in Sociology A.Y 2022-'23
- Awarded With APJ Abdul Kalam Ideal teacher award
- Awarded Best teacher award by Lion's club Chh.Sambhaji Nagar

**Ms. Amrita Kaur Johar**

- Cleared SET and NET in Law
- Selected and registered for Ph.D. in Law at MNLU, Chhatrapati Sambhaji Nagar

**Ms. Uma Shinde**

- Selected and registered for Ph.D. in Law at MNLU, Chhatrapati Sambhaji Nagar





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Glimpses of Involvement of Collage faculty and students in the extension activity for Women enablement during last five years

Awareness through Legal aid and NSS activities of the college Students while performing street plays in the legal aid camps on the theme child marriage, dowry, domestic violence and the law etc.



- Online Lecture by Mr. S.N. Morey, Vice Principal on 'Laws for women enablement' in the programme arranged by the Dr. Babasaheb Ambedkar Adhyasan Santha  
<https://www.youtube.com/watch?v=GguX6jKcnw8>
- Lecture of Dr A.N. Kottapalle on Uniform Civil Code and women - available at  
<https://www.youtube.com/watch?v=y-JNEHn7F8w> and  
<https://www.youtube.com/watch?v=RrgMqp3MHNQ>
- Lecture of Dr A.N. Kottapalle in awareness programmes at various cities





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Aurangabad (M.S) India

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Dr. B. A. M. University Academic Audit with '**A**' Grade (Excellent) 2019  
ISO 9001: 2015

**Online National Level Training Programme on Women's Rights**

**Date: Tuesday, 8<sup>th</sup> March 2022**

**Time: 09:00 AM**



**Inaugural  
Session**



**Prof. Dr. V. S. Elizabeth**

*Vice Chancellor,*  
Tamil Nadu National Law University,  
Tiruchirappalli

**Dr. Rajyalakshmi**

*Honorary Professor of Law,*  
Andhra University,  
Vishakhapatnam

**Resource Persons**



**Dr. K. Sudha**

*Assistant Professor,*  
DSNLU, Visakhapatnam,



**Prof. Dr. R. Revati**

*Professor,*  
TNDALU, Chennai.



**Prof. Dr. Dolly Jabbal**

*Professor of Law,*  
NLU, Odessa.



**Dr. Durgambini Patel**

*Associate Dean,*  
K. P. Mehta School of Law, Mumbai

**Valedictory  
Session**



**Adv. Dr. Kalplata Patil – Bharaswadkar**

*Secretary,*  
M. L. & G. E. Society, Aurangabad

**Link for Registration**

[https://docs.google.com/forms/d/e/1FAIpQLSeoWgDadeHmjb8xlEpaSql8duveD6XaNv0PW2xvvaekIKUX6g/viewform?usp=pp\\_url](https://docs.google.com/forms/d/e/1FAIpQLSeoWgDadeHmjb8xlEpaSql8duveD6XaNv0PW2xvvaekIKUX6g/viewform?usp=pp_url)

**Virtual Platform: Webex Meet**

**Meeting Id: 2643 301 3502**

**Password: 1956**

**Webex Meet Link**

<https://mplaw.webex.com/mplaw/j.php?MTID=mf17853a6d09bcf09b6a45a7d2f9249d9>

**Dr. Shital S. Barhate**

**Coordinator**

**Dr. Aparna Kottapalle**

**IOAC-Coordinator**

**Mr. Shrikishan Morey**

**Vice-Principal**

**Dr. C. M. Rao**

**Principal**





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*In collaboration with*

**NATIONAL HUMAN RIGHTS COMMISSION**  
NEW DELHI

**Online National Level Training Programme**

on

**Correlating Women Rights & Human Rights: A Human  
Developmental Approach**

**20<sup>th</sup> August 2022**

**Chief Guest of  
Inaugural Session**



**Prof. Poonam Saxena**  
*Vice Chancellor,*  
National Law University,  
Jodhpur



**Justice M. M. Kumar**  
*Former Chief Justice, J & K  
and Founder President N.C.L.T.  
Presently Member / NHRC*

**Resource Persons**



**Ms. Soma Battacharjya**  
*Assistant Professor,*  
DSNLU,  
Vishakhapatnam



**Adv. Rama Sarode**  
*Advocate & Human Rights  
Activist*  
Pune



**Dr. Smt. Jyoti Shamsundar Bhakare**  
*HOD, Professor*  
Dept. of Law, Savitribai Phule Pune  
University, Pune



**Dr. Benarji Chakka**  
*Dean and Professor of Law,*  
VIT-AP, University,  
Andhra Pradesh

**Link for the Registration**

**<https://forms.gle/iK9xiMcTWtkaRkUf8>**

**Virtual Platform: Webex Meet**

**Meeting Id: 2640 330 5875**

**Password: 1956**

**Webex Meet Link**

**<https://implaw.webex.com/implaw/j.php?MTID=mee85dc942d4eb15631ale221b04c9f92>**

**Dr. Shital Barhate**  
Coordinator

**Dr. Aparna Kottapalle**  
IQAC-Coordinator

**Mr. Shrikishan Morey**  
Vice-Principal

**Dr. C. M. Rao**  
Principal